

UNDERTAKING

As an employee, director or contractor of the Company, it is my responsibility to act in all respects consistent with the Company's Code of Business Conduct, Ethics and Anti-Bribery Policy, the applicable policies and procedures and in compliance with applicable laws, rules and regulations.

I acknowledge that I have read and understand the Company's Code of Business Ethics and Anti-Bribery Policy.

I understand that failure to comply with the Company's Code of Business Conduct, Ethics and Anti-Bribery Policy, other policies and procedures or applicable laws, rules and regulations may be grounds for disciplinary action which may include termination of my employment or engagement.

Signature _____

Date _____

Name _____